



Freedom Center for Independent Living, Inc.

400 North Broad St. Middletown, DE 19709

T (302) 376-4399 • TTY (302) 376-4397 • F (302) 376-4395

www.fcilde.org

Employment Opportunity!

Freedom Center is a consumer-driven organization providing a variety of services and supports that enable persons with disabilities to live independently. We are currently seeking 2 creative, positive self-starter to expand our staff serving lower New Castle County. Ideal candidates for the **Independent Living Specialist** position will have personal and/or professional experience with disability, strong problem solving skills, an understanding of the issues relevant to the constituency served, knowledge of the programs, resources and entitlements available to them, and an understanding of the laws that are critical to ensuring people with disabilities achieve full inclusion in our society.

Description of the Position: The Independent Living Specialist is the key point person for the organization in responding to consumers, their family members, social service professionals and the public at large. Critical to the position is the staff's ability to engage the constituent in the process of identifying options and possible solutions and facilitating their taking ownership and responsibility for the outcome. Freedom Center's mission is to promote consumer choice and control. All programs are delivered using a person centered planning approach.

Major Job Functions Include:

- Provide information and referral and self-advocacy skills training;
- Coordinate peer support activities which include facilitating cross disability groups and providing individual one – on – one peer support;
- Provide independent living skills training and develop workshops as appropriate, as well as support the development of IL Plans with individual consumers;
- Communicate program deliverables, accomplishments and outcomes;

- Represent the organization in promoting independent living philosophy through presentations, community outreach, and participation on committees;
- Maintain appropriate records and files on interactions with constituents;
- Network with other professionals and targeted policy decision makers to ensure the improvement and creation of programs and services in response to the needs of people with disabilities.

Requirements: The Independent Living Specialist must possess excellent organizational, written and verbal communication skills and the personality to successfully develop relationships with the constituency served and interfaces with professional colleagues. Candidates should hold a Bachelor's degree in a related field of study and be computer literate (Office 2000). Demonstrated ability and experience may be substituted for college degree.

Part time position 24 hours/week. Salary commensurate with experience
Forward letter of interest and resume to the attention of Patricia Maichle at
Freedom Center for Independent Living, Inc. at pmaichle@fcilde.org. The
position will be open until it is filled.

Freedom Center is an equal opportunity employer. People with disabilities are strongly encouraged to apply.